Cell for the Prevention of Harassment to Women Staff and Girls Students
(Internal complain Committee)

MECHANISM AND FORMATION OF THE CONCERN CELL

In view of the GCC Regulations, 2015 in regard to prevention, prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher educational Institutions, Gauhati Commerce College, Guwahati-21 seeks to form an accountable Cell for the execution of and strong adherence to the recommended provisions in order to ensure adequate gender sensitivity at our workplace. The primary objectives of the Cell have provisionally been decided upon:

a) **Dealing with the complaints relating to sexual harassment in the institutions and working upon the redressal of such complaints.**
b) **Spreading awareness about gender-related issues in the light of contemporary socio-psychological vicissitudes.**
c) **Improving a harassment-free ambience inside and outside the campus.**

Since the college has a zero-tolerance policy towards sexual harassment, any aggrieved employee or student can directly and courageously approach the President or any member of the Committee for any sort of complaint or may also drop an application in white paper to drop in the box kept separately for the purpose. The complaint, in whatever format, will be kept confidential.

The Cell is likely to get constituted as indicated below: ----

Provisions	Name	Designation
One President	Dr. Zeenat Ahmed Das	Chairperson
One Convener	Dr. Manmee Barbora	Convener
One Executive Head	Dr. Mithu Roy	Secretary, GCC Women's Forum
Three Faculty Members	Dr. Gitalee Mohan	Teacher Member
	Dr. Jonalee bardaloi	Teacher Member
	Dr. Tora Mahanta	Teacher Member
One Non-Teaching Employee	Ms. Geetika Hazarika	Working Member
One Student Nominee	Risha Narzary	Girls' Common Room Secretary

For statutory references, one may consult the following: --

1. UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations. 2015
2. Vishaka Guidelines, 1997.

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